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**Professional Growth Plan**

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**Notes & Quotes**

**“Learning is**

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**“Learning is the only thing the mind never exhausts, never fears and never regrets.”**

**Build From Knowledge**

**Connect**

**Phase 1**

**Establishing Purpose**

**My purpose for my professional growth is…**

**My values that will support my professional growth are…**

**What’s going on for students (successes and challenges)? What needs to change? Impressions/Observations**

**What’s going on for teachers (successes and challenges)? What needs to change? Impressions/Observations**

**Find A Focus**

**Clarify**

**Phase 2**

**Analyze Context**

**Write about an easy change that could be made. What difference would it make?**

**Write about one thing you would like to change but need more support for. Why would you like to change this? What help might you need?**

**What will you do differently or stop doing in order to implement one or all of the above changes?**

**Theory to Action**

**Commit**

**Phase 3**

**Implement and Support**

**What Leadership Domain(s) are you working in?**

**What is your question of inquiry?**

**Actions with Supports**

1. **Professional Learning Network – Who are your contacts?**
2. **Professional Development – What supports for your professional growth would you be needed?**
3. **Assessment/Feedback – What data/feedback will you collect to assess your learning?**

**Actions with Structures**

**30/60/90 Day Plan as a structure to review and revise**

**Assess Learning**

**Celebrate - Reflection**

**Phase 4**

**Analyze Impact**

**What was the impact of your professional growth plan (specific measurable evidence of growth)?**

**Please select an option for your next phase of professional growth**

1. **Continue with the same inquiry focus – go deeper with the current learning**
2. **Revise inquiry – make a plan for new learning**

**Principal/Vice Principal \_\_\_\_\_\_\_\_\_\_\_­­­­­\_\_\_\_\_\_\_\_\_\_\_\_ Supervisor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | **30 DAYS** | **BCPVPA Professional Growth Plan 30/60/90** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | **60 DAYS** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | **90 DAYS** |